Pan-American Health Organization
Regional Office of the World Health Organization

Annotated Bibliography on Gender Mainstreaming and Analysis Resources for Health Programmers

Pan-American Health Organization
Gender and Health Unit

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Introduction

Over the last decade, increasing theoretical and political emphasis has been placed on the issue of gender and its effects on both women and men's social, economic, and cultural development. Though "gender" as a theoretical and methodological concept has been studied for somewhat longer, it is only recently that international, national and local development agencies, organizations, and institutions have begun trying to operationalize gender. Operationalizing gender means finding a way to move from the theoretical/academic debate about women and men, femininity and masculinity, to actually measuring the concrete effects of gender on women and men's development, and finding a way to redress inequities and inequalities which arise as a result of unequal gender roles and relations.

The process of operationalizing gender – making the theoretical practical – in international development is generally referred to as gender mainstreaming "…the process of assessing the implications for women and men of any planned action, including legislation, policies or programmes, in any area and at all levels[1]…"

The primary objective behind gender mainstreaming is to design and implement development projects, programmes and policies that:

a. do not reinforce existing gender inequalities between women and men
b. attempt to redress existing gender inequalities between women and men
c. attempt to redefine gender women and men's gender roles and relations

The degree of integration of gender in any given project, programme or policy can be conceptualized as a continuum

Continuum of Gender Approaches in Projects

Gender negative	**Gender neutral**	**Gender aware**	**Gender positive**	**Gender transformative**
Gender inequalities are reinforced to achieve desired development outcome	Gender is not considered relevant to development outcome	Gender is a means to reach development goals set by professionals	Gender is central to fully achieving positive development outcomes	Gender is central to promoting gender equity and achieving positive development outcomes
Uses gender norms, roles and stereotypes that reinforce gender inequalities	Gender norms, roles or relations not affected (worsened or improved)	Addressing gender roles, norms, and access to resources in so far as needed to reach project goals	Changing gender roles, norms and access to resources a key component of achieving project goal	Transforming unequal gender relations to promote shared power, control of resources, decision-making and support for women's empowerment

Source: Adapted from Eckman, A. (2002)

This annotated bibliography is an attempt to bring together existing resources (reports, manuals, guidelines etc.) on mainstreaming gender in health projects, programmes and policies. The primary intended audience is the staff of the Pan-American Health Organization, but the list of resources in this document can be useful to any health programmer who is trying to integrate a gender perspective into her work.

The resources are organized into five major areas: Introductions to Gender; Gender Policies, Plans and Commitments; Gender Mainstreaming Manuals and Guides; Gender Analysis Tools and Guidelines; and Gender and Specific Health Topics, which lists gender mainstreaming resources according to specific health areas (such as reproductive health or communicable diseases).

[1] *Agreed Conclusions on Gender Mainstreaming*, United Nations Economic and Social Council, 1997

I. Introductions to Gender and Gender Mainstreaming

Author: Council of Europe
Title: Gender Mainstreaming Fact Sheet
Date published: 2002
Description: Gives a brief overview of the Council of Europe's actions and commitments related to gender mainstreaming until May 2002.
URL: http://www.humanrights.coe.int/equality/Eng/WordDocs/Fact%20sheet%20on%20gender%20mainstreaming%202002.doc

Author: BRIDGE – Institute for Development Studies (University of Sussex)
Title: Development and Gender in Brief: Approaches to Institutionalising Gender
Date published: 1997
Description: This issue of BRIDGE's quarterly report, 'Development and Gender in Brief', reviews approaches to institutionalizing gender issues in both governmental and non-governmental settings, with a particular focus on the experience of ACORD (an international NGO). It also looks at what happens to feminist concepts, such as empowerment, when they enter the mainstream.
URL: http://www.ids.ac.uk/bridge/dgb5.html

Author: Health Canada - Canada-USA Women's Health Forum
Title: Gender as a Determinant of Health
Date published: 1996
Description: This literature review looks at current knowledge and thinking around gender and health, reviewing the major perspectives and their relevance to specific areas of women and men's health. It also highlights research gaps and makes recommendations for future research and data collection efforts.
URL: http://www.hc-sc.gc.ca/canusa/papers/canada/english/gender.htm

Author: Institute of Development Studies, University of Sussex
Title: Gender and Health Equity Resource Guide
Date published: 2001
Description: This is an overview of gender sensitive interventions in the health sector. The guide explores lessons learned, results, and challenges and opportunities for integrating a gender perspective in health, including information on: gender-sensitive approaches; working methods; practical methodologies and tools.
URL: http://www.ids.ac.uk/bridge/Reports/Geneq.pdf

Author: International Cooperative Alliance - Global Women's Committee
Title: Slide Show on Gender Mainstreaming
Date published: 1999
Description: Revises the main points of gender mainstreaming in policies and programs
URL: http://www.coop.org/women/conference/quebec1999/ica-europe/sld001.htm

Author: International Labour Organization
Title: ILO Brief: Promotion of Gender Equality through Gender Mainstreaming
Date published: 2002
Description: The brief consists of four sections: ILO Definitions; Key Principles; Tools; and a Summary Checklist. Its main function is to acquaint ILO staff with the objectives and processes of gender mainstreaming.
URL: http://www.ilo.org/dyn/gender/docs/RES/236/F1715121525/first%20workshop%20hand-out.doc

Author: Organization for Economic Cooperation and Development
Title: DAC Source Book on Concepts and Approaches Linked to Gender Equality
Date published: 1998

Description: The DAC Working Party on Gender Equality has drawn together a set of practical guidelines for advancing the goals identified by the OECD Development Assistance Committee and by the Beijing Platform for Action (1995) with respect to gender equality and the empowerment of women.
URL: http://www.oecd.org/document/59/0,2340,en_2649_34541_1887547_1_1_1_1,00.html

Author: Swedish International Development Agency
Title: **Mainstreaming: A Strategy for Achieving Equality between Women and Men**
Date published: 1996
Description: This brief discussion paper is the second in a series (of 3) and introduces the concept of gender mainstreaming (#1 discusses the development of gender and equality plans, and #3 discusses gender analysis). After a brief introduction covering some of the strategies to mainstream gender, the paper explores some of the conceptual issues, including what mainstreaming means and what the goal of a mainstreaming strategy is.
URL: http://www.genie.ids.ac.uk/docs/sida/MainstreamEq.pdf

Author: World Health Organization
Title: **Gender and Health: A Technical Paper**
Date published: 1998
Description: This paper presents a review of existing literature on gender and health, with the aim of introducing WHO staff, health policy-makers and planners, and a general audience to the concept of gender and its methodological application to the study of health. The paper also explores the implications of the shift from 'women in development' (WID) to 'gender and development' (GAD) for the analysis of health and health care issues in general and for the work of WHO in particular.
URL: http://www.who.int/reproductive-health/publications/WHD_98_16_gender_and_health_technical_paper/WHD_98_16_table_of_contents_en.html

II. Gender Policies, Plans and Commitments

Author: Canadian International Development Agency
Title: **CIDA's Policy on Gender Equality**
Date published: 1999
Description: This policy update is a product of insights gained through experience and self-assessment. It builds on core concepts such as empowerment and women's participation as decision-makers. It also highlights a number of areas where CIDA's thinking has evolved and presents some practical guidance for staff and partners.
URL: http://www.acdi-cida.gc.ca/cida_ind.nsf/9c9c207b0db5a8c68525651c005db5a5/6f0d1a1411469628852567290066de5?OpenDocument

Author: Commonwealth Secretariat
Title: **Commonwealth Plan of Action on Gender and Development: Learning by Sharing**
Date published: 2000
Description: A policy framework for achieving equal opportunities and outcomes for men and women. The plan focuses on strengthening institutional capacity to integrate a gender perspective into the mainstream of all government and secretariat activities, and on the key issues of gender and macro-economics, women's human rights and gender in politics, peace and conflict resolution.
URL: http://www.thecommonwealth.org/gender/pdf/learning.pdf

Author: Council of Europe
Title: **Declaration and Programme of Action on Equality between Women and Men**
Date published: 2003
Description: Adopted by the 5th European Ministerial Conference on Equality between Women and Men (2003), this declaration reaffirms the COE member states' commitment to promoting human rights and gender equality.
URL: http://www.humanrights.coe.int/equality/Eng/WordDocs/e%20MEG-5%203%20declaration%20and%20plan%20of%20action.doc

Author: Organization for Economic Cooperation and Development

Title: **Policy Statement on Gender Equality: Moving Towards Sustainable, People-Centred Development**
Date published: 1995
Description: The statement is a summary of the general principles and imperatives surrounding gender equality that guide the OECD's development cooperation activities – particular emphasis is given to poverty, education, environmental management, and the participation of men.
URL: http://www.oecd.org/document/29/0,2340,en_2649_34541_2094621_1_1_1_1,00.html

Author: Swedish Ministry of Industry Employment and Communications
Title: **Gender Mainstreaming in Sweden**
Date published: 2001
Description: This fact sheet summarizes the Swedish Government's Gender Mainstreaming Policy
URL: http://www.naring.regeringen.se/pressinfo/faktablad/PDF/n2001_031e.pdf

Author: United Nations Department for Disarmament Affairs
Title: **Gender Mainstreaming Action Plan**
Date published: 2003
Description: This document is a summary of DDA's 2-year internal action plan to mainstream gender throughout their programme of work. This Plan covers mainstreaming in both thematic areas of work (such as small arms and weapons of mass destruction) and methods of work (such as organizing panels or public outreach).
URL: http://disarmament.un.org/gender/gmap.pdf

Title: United Nations Economic and Social Council
Author: **Mainstreaming the Gender Perspective into all Policies and Programmes in the United Nations System**
Date published: 1997
Description: The policy commitment addresses issues of mainstreaming in the intergovernmental (United Nations) system. It explores institutional requirements for integrating a gender perspective, lessons learned through existing gender mainstreaming initiatives, and proposes indicators and others mechanisms of accountability for monitoring gender mainstreaming efforts.
URL: http://www.un.org/documents/ecosoc/docs/1997/e1997-66.htm

Author: World Health Organization
Title: **WHO Gender Policy**
Date published: 2002
Description: A conceptual/theoretical policy statement to guide the process of mainstreaming gender in WHO's work. The policy set outs the institutional definitions of gender and gender equality, establishes a goal and objectives to be met by the mainstreaming initiatives, and details institutional changes that will be made in order to meet them.
URL: http://whqlibdoc.who.int/hq/2002/a78322.pdf

Author: World Health Organization – Regional Office for Europe
Title: **Mainstreaming Gender Equity in Health: The Need to Move Forward (Madrid Statement)**
Date published: 2001
Description: Participants from 28 European countries met in Madrid for the Seminar on Gender Mainstreaming Health Policies in Europe (2001), and developed this statement in support of the need to move from international commitments to implementation, and mainstream a gender perspective in all of WHO's work.
URL: http://www.euro.who.int/document/a75328.pdf

III. Gender Mainstreaming Guidelines and Manuals

Author: Asian Development Bank
Title: **Gender Checklist: Health**

Date published: 2003
Description: The checklist provides a gender analysis framework that focuses specifically on gender issues in the health sector during the project cycle. Areas covered by the checklist include: reproductive health; family planning; and health delivery systems. The checklist also lists a number of strategies for mainstreaming gender in health projects.
URL: http://adb.org/Documents/Manuals/Gender_Checklists/Health/

Author: The Commonwealth Secretariat
Title: **Gender Management System Series**
Date published: 1999 - ongoing
Description: This is a series of brief guides/manuals on gender mainstreaming in different areas of international development, intended for governments and other stakeholders. The series includes gender mainstreaming handbooks on: Development Planning; Education, Finance, Information and Communications, Trade and Industry and Public Service, as well as handbooks on Gender Sensitive Budgets, Using Gender-Sensitive Indicators and Gender Management.
URL: http://www.thecommonwealth.org/gender/htm/publications/gms.htm

Author: The Commonwealth Secretariat
Title: **Gender Mainstreaming Series on Development Issues**
Date published: see below for specific dates (ongoing series)
Description: A series of longer guides to gender mainstreaming in specific areas of international development. The titles in this series are:

- Gender Mainstreaming in the Multilateral Trading System (2003)
- Gender Mainstreaming in Poverty Eradication and the Millennium Development Goals (2003)
- Gender Mainstreaming in HIV/AIDS: Taking a Multi-Sectoral Approach (2002)
- Gender Mainstreaming in the Health Sector: Experiences in Commonwealth Countries (2002)
- Promoting an integrated approach to combat gender-based violence (2002)

URL: http://www.thecommonwealth.org/gender/htm/publications/Mainstreaming.htm

Author: Council of Europe
Title: **Handbook on National Machinery to Promote Gender Equality and Action Plans**
Date published: 2001
Description: A handbook intended for countries which do not yet possess an institutional machinery to promote gender equality or are in the process of reviewing and improving the existing machinery. Its main aims are to provide a number of guidelines for establishing, implementing and making use of a national machinery to promote equality as well as to propose some examples of "good practice", which could be followed. The Nordic countries are referred to more often than other countries.
URL: http://www.humanrights.coe.int/equality/Eng/WordDocs/eg(2001)7%20Handbook%20on%20National%20Machinery.doc

Author: Council of Europe
Title: **Gender Mainstreaming: Conceptual Framework, Methodology and Presentation of Good Practices**
Date published: 1998
Description: This report combines existing policy documents, strategy and working papers with the results of consultations with women's studies centres and other organisations and institutions possessing specialist gender related knowledge in order to situate gender mainstreaming within a European context. It sets out a methodology for gender mainstreaming, and reviews existing tools, actors, and good practices.
URL: http://www.humanrights.coe.int/equality/Eng/WordDocs/EGSMS(98)%202%20rev%20-%20Final%20report%20mainstreaming%20May%202000.doc

Author: European Commission
Title: **A Guide to Gender Impact Assessment**
Date published: 1997
Description: The guide is intended to help programme and project managers/planners measure the potential gender impact of their projects, in order to help avoid the possible negative impacts of "gender-

neutral" or "gender-blind" projects. The guide draws heavily on existing definitions, practices and experiences to lay out a set of criteria for checking the gender relevance of proposed projects.
URL: http://europa.eu.int/comm/employment_social/equ_opp/gender/gender_en.pdf

Author: Finland Ministry for Foreign Affairs
Title: **Navigating Gender**
Date published: 1999
Description: A manual prepared to help the reader apply a theoretical understanding of gender and associated to practical work. It includes definitions of key concepts and an introduction to various gender analysis frameworks. The manual ends by taking the reader through a case study to illustrate the use of gender analysis frameworks, allowing them to analyze one of their own programmes.
URL: http://global.finland.fi/julkaisut/taustat/nav_gender/index.html

Author: International Labour Organization
Title: **Guidelines for the Integration of Gender Issues into the Design, Monitoring and Evaluation of ILO Programmes and Projects**
Date published: 1995
Description: The aim of these guidelines is to provide ILO staff with the analytical concepts and tools to incorporate gender and women's equality into the design, monitoring and evaluation of programmes and projects. Though centred on ILO policies and procedures, the guidelines are applicable to other international development contexts. The documents begins with a review of the main concepts and tools for integrating gender issues in ILO activities, and then provides a series of checklists for integrating gender into program planning, design, monitoring and evaluation.
URL: http://www.ilo.org/public/english/bureau/program/download/windoc/gender.doc

Author: International Labour Organization
Title: **ILO Project on Enhancing the Gender Mainstreaming Capacity of ILO Constituents**
Date published: 2002
Description: This project aims to increase ILO partner organizations' understanding and capacity to assess the implications for both women and men of any planned action, including legislation, policies and programmes in the world of work. The interregional project covers China, Nepal, Tanzania and Uganda and is designed to end in December 2003.
URL: http://www.ilo.org/gender

Author: Organization for Economic Cooperation and Development
Title: **DAC Guidelines on Gender Equality and Women's Empowerment in Development Co-operation**
Date published: 1998
Description: These mainstreaming guidelines incorporate existing lessons and experiences of improved efficiency, effectiveness and coherence to support the call for integration of a gender perspective in the OECD's programme of work. The guidelines cover broad policy issues as well as more specific sectoral themes, making recommendations for programme manager/planners, donors, and others.
URL: http://www.oecd.org/document/28/0,2340,en_2649_34541_1887516_1_1_1_1,00.html

Author: Organization for Economic Cooperation and Development
Title: **Gender Equality in Sector Wide Approaches**
Date published: 2002
Description: The guide was prepared for staff in government and development organizations who are working with Sector-Wide Approaches (SWAPs). It uses case studies from 7 countries organized around three areas: Health, Education and Agriculture, to set out guidelines on creating SWAPs that are fully responsive to the needs and interests of women and men and help to promote gender equality.
URL: http://www.oecd.org/dataoecd/24/17/1956174.pdf

Author: Swedish International Development Agency
Title: **Gender Tip Sheets**
Date published: Ongoing series

Description: This series of tipsheets provides information on why gender equality is a critical dimension in specific development activities, and guidelines on how to integrate a gender perspective into this work. To date, 42 tipsheets cover a variety of areas such as: Coastal zones; Culture; Human rights; Peace and disarmament; Biodiversity; Institutional strengthening; Disarmament and Development; Energy; Environment; Humanitarian Assistance etc…
URL: http://www.oecd.org/document/34/0,2340,en_2649_34541_1896290_1_1_1_1,00.html

Author: UK Department for International Development
Title: **Gender Manual: a Practical Guide for Development Policymakers and Practitioners**
Date published: 2002
Description: The objective of this manual is to help development specialists identify and address gender issues in their own work. The manual begins with background and definitions, follows with an introduction to mainstreaming as both a concept and strategy, and concludes with a list of practical tools and guidelines to support gender mainstreaming efforts. Though intended specifically for DFID staff, the lessons of the manual can be applied to other international development contexts.
URL: http://www.genie.ids.ac.uk/search/gender_summary2.cfm?nn=376

Author: United Nations Development Programme
Title: **Gender Mainstreaming Learning Manual & Information Pack**
Date published: 2001
Description: The pack can be used for self-training or as part of a gender mainstreaming workshop. Though intended specifically for UNDP staff, the pack is adaptable to other situations. It includes slides and a commentary on strategic entry points for gender in the programme/project cycle, resources on planning and thematic issues, a "further resources" section that lists internet and other sources of information, and a case study section to give a more concrete picture of integrating gender into the project/planning cycle.
URL: http://www.undp.org/gender/infopack.htm

Author: United Nations Development Programme
Title: **Exercises in Gender Mainstreaming**
Date published: 2000
Description: A series of five gender training and planning exercises – based on hypothetical case studies - that can be used to help program planners/managers identify relevant gender issues. The exercises cover: planning a governance program; planning a poverty/sustainable livelihoods program; planning a human rights program; planning a post-conflict demobilisation/re-integration initiative; and preliminary study for a community-based water resources project.
URL: http://www.undp.org/gender/resources/mono8.pdf

Author: World Bank
Title: **Integrating Gender into the World Bank's Work: A Strategy for Action**
Date published: 2002
Description: A comprehensive review of the World Bank's gender mainstreaming strategy, which is intended to establish an enabling environment that will foster country-led, country-specific strategies for changing the gender patterns that are costly to growth, poverty reduction, and human well-being. Emphasis is placed on country-level gender analysis (CGA) as a tool to identify critical areas in which gender-responsive actions are likely to enhance growth, poverty reduction, and well-being in a particular country context.
URL: http://www. worldbank.org/gender/overview/ssp/ssppaper.htm

Author: World Bank
Title: **Engendering Development: Through Gender Equality in Rights, Resources, and Voice**
Date published: 2001
Description: This policy research report focuses on the economic and social implications of gender for developing and transitional countries. It examines the conceptual and empirical links between gender, public policy, and development outcomes and demonstrates the value of applying a gender perspective to the design of development policies.

URL: http://www.worldbank.org/gender/prr/

IV. Progress Reports and Updates on Gender Mainstreaming

Author: Canadian International Development Agency
Title: **Study of Gender Mainstreaming in the Caribbean**
Date published: 2000
Description: This paper describes and analyzes how the countries under study (Barbados, Belize, Guyana, Jamaica, Montserrat, St. Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Suriname and Trinidad and Tobago) have tried to institutionalize the responsibility for gender equity throughout government activities, both administratively and in policy and programmes. The study also examines the effectiveness and impact of these mainstreaming initiatives.
URL: http://www.eclac.cl/publicaciones/PortOfSpain/7/LCCARG607/carg0607.pdf

Author: Council of Europe
Title: **Twenty-five Years of Council of Europe Action in the Field of Equality Between Women and Men**
Date published: 2002
Description: This document gives an overview of actions/statements/projects and commitments relating to gender equity/equality made by the Council of Europe (European Union, European Economic Community) over the last twenty-five years.
URL:
http://www.humanrights.coe.int/equality/Eng/WordDocs/eg%20(2002)%205%2025%20years%20of%20CoE%20action%20on%20equality.doc

Author: Council of Europe
Title: **National Machinery, Action Plans and Gender Mainstreaming in the Council of Europe Member States since the Fourth World Conference on Women**
Date published: 2002
Description: Initially prepared in 2000 for the United Nations review of the progress made since the Beijing and Nairobi conferences, this document was updated in 2002. It is a comprehensive review of the Council of Europe's member states' progress on the implementation of the Beijing Platform for Action (information is provided for 40 countries).
URL: http://www.humanrights.coe.int/equality/Eng/WordDocs/eg(2002)3%20national%20machinery%20revised%20May%202002.doc

Author: International Fund for Agricultural Development
Title: **An IFAD Approach to Gender Mainstreaming: The Experience of the Latin America and the Caribbean Division**
Date published: 2001
Description: This report documents what IFAD's Latin America and the Caribbean Division has achieved in terms of mainstreaming gender in its projects and regional programmes. The main focus of the report is on the strengths and weaknesses of gender mainstreaming in ongoing projects, and instruments and entry points developed by LAC to strengthen mainstreaming processes.
URL: http://www.ifad.org/pub/gender/menglish.pdf

Author: International Labour Organization
Title: **ILO Gender Audit Report**
Date published: 2002
Description: This report summarizes the findings and recommendations of the First ILO Gender Audit, carried out in 2001-2002 in 15 units both at the Headquarters in Geneva, and in field offices. The aim of the Audit was to assess progress on gender mainstreaming within in the organization, and establish a baseline against which to measure future mainstreaming efforts. The audit had two major components: 1) participatory Gender Audits in the 15 units; and 2) a review of key ILO publications and documents.
URL: http://www.ilo.org/public/english/bureau/gender/newsite2002/download/report.pdf

Author: International Labour Organization

Title: **Gender Mainstreaming in the ILO: Report on the Work of the Bureau for Gender Equality October 1999-April 2001**
Date published: 2002
Description: The report provides a summary of the work carried out by the Bureau to support the sectors at HQ and in the field to achieve the objectives of the ILO Gender Action Plan.
URL: http://www.ilo.org/gender (for ordering information)

Author: International Organization for Migration
Title: **Gender Mainstreaming in IOM (Webpage)**
Date published:
Description: This webpage details the IOMs' efforts at gender mainstreaming since the 1995 establishment of the Working Group on Gender Issues. The page includes: Background (since 1995); the IOM's Policy on Gender Issues; the IOM Mainstreaming Strategy; the Five-year Action Plan; and a section on Putting Policy into Practice.
URL: http://www.iom.ch/en/who/main_policies_gender.shtml

Author: Norwegian Ministry of Foreign Affairs
Title: **WID/Gender Units and the Experience of Gender Mainstreaming in Multilateral Organisations**
Date published: 1999
Description: This report documents the history of the institutionalization of women in development (WID) and gender concerns from 1985 in three multilateral organizations (UNDP, FAO and the World Bank). It reviews progress in all three organizations on: the existence of a gender policy; the institutional status of WID/gender structures; attitudes towards gender mainstreaming; existence of gender training, guidelines and tool kits; organizational cultures, internal gender policies and professional mixes; gender mainstreaming at the country-level; internal accountability: monitoring and evaluation; and screening, mandates and staff appraisals.
URL: http://odin.dep.no/ud/engelsk/publ/rapporter/032001-990250/index-dok000-b-n-a.html

Author: Organization for Economic Cooperation and Development
Title: **Progress towards gender equality in the perspective of Beijing + 5: Beijing and the DAC Statement on Gender Equality**
Date published: 2000
Description: This is an overview of the progress achieved by OECD members over the last 5 years. The overview explores advances towards the nine gender equality priorities set out in the DAC Policy Statement on Gender Equality, and identifies successful strategies and remaining challenges. It also focuses specifically on mainstreaming gender considerations in the education sector, because the DAC chose this proxy as an equality indicator.
URL: http://www.oecd.org/dataoecd/31/9/2755262.pdf

Author: Status of Women Canada
Title: **Canadian Experience in Gender Mainstreaming**
Date published: 2001
Description: This review outlines the government of Canada's experience to-date with gender mainstreaming and presents an overview of the progress achieved in various federal departments and provincial governments. The emphasis is placed on validating the "Gender-Based Analysis" strategy that has guided Canadian mainstreaming efforts. A section on challenges and future directions sets out what remains to be done.
URL: http://www.swc-cfc.gc.ca/pubs/0662667352/index_e.html

Author: Swedish International Development Agency
Title: **Mainstreaming Gender Equality: SIDA's Support for the Promotion of Gender Equality in Partner Countries**
Date published: 2002
Description: In April 1997 SIDA adopted the Action Programme for Promoting Gender Equality. This report was undertaken to (i) learn lessons from the efforts to promote gender quality and to support the

revision of the Action Programme after its first five years, and (ii) to evaluate the incorporation of gender equality in SIDA country strategies, projects, institutional structures and ownership.
URL: http://www.sida.org/Sida/jsp/polopoly.jsp?d=1265&a=11096

Author: Swedish Ministry of Industry, Employment and Communication
Title: **Just Progress: Applying Gender Mainstreaming in Sweden**
Date published: 2001
Description: The Working Group for Method Development in Gender Equality began implementing their gender mainstreaming strategy in 1998. This document serves as a progress report for the initiative until October 2001, including background, rationale, lessons learned and best practices.
URL: http://naring.regeringen.se/pressinfo/infomaterial/pdf/N2001_052.pdf

Author: United Nations Development Programme
Title: **Gender Mainstreaming in UNDP**
Date published: Not available
Description: This document looks at the background of gender mainstreaming in UNDP's India office, examining the relevance of gender equity to UNDP's work, the utility of gender mainstreaming, and how to build a gender-equitable organization. Includes a checklist of suggested actions for gender mainstreaming.
URL: http://www.undp.org.in/REPORT/Gstrat/Default.htm

Author: United Nations Economic and Social Council
Title: **UNESCO: Mainstreaming the Needs of Women**
Date published: 2002
Description: This document is an update on UNESCO's existing activities in promoting the role of women and girls in society and gender mainstreaming, as well as an overview of the integration of women's issues and gender mainstreaming in the 2002-2007 Strategic Plan.
URL: http://unesdoc.unesco.org/images/0012/001263/126375e.pdf

Author: United Nations Research Institute for Social Development
Title: **Gender Mainstreaming: A Study of Efforts by the UNDP, the World Bank and the ILO to Institutionalize Gender Issues**
Date published: 1995
Description: The paper draws on three main sources of information: (i) primary material produced by the three agencies (published documents, unpublished reports, internal memoranda); (ii) analyses of agencies by external researchers; and (iii) UNRISD reports on interviews carried out with staff members at the three agencies in order to analyze the different strategies used by these organizations to mainstream gender.
URL: http://www.unrisd.org/80256B3C005BCCF9/(httpPublications)/FC107B64C7577F9280256B67005B6B16?OpenDocument

Author: United States Agency for International Development
Title: **Addressing Gender Concerns: The Success of the USAID Gender Plan of Action and USAID Country Programs**
Date published: 1999
Description: This report reviews actions undertaken and completed since the establishment of the Gender Plan of Action in 1996, including: progress made on data and indicators; introduction of gender expertise as a consideration in the award of USAID contracts and grants; introduction of performance on gender integration as a factor in staff performance ratings; implementation of a women in development fellows program; incorporation of gender considerations into the Agency's technical training programs for field officers; and a commitment to determine and incorporate the impact of USAID projects on women.
URL: http://www.genderreach.com/pdfs/planofaction.PDF

Author: World Health Organization
Title: **Women and Health: Mainstreaming the Gender Perspective into the Health Sector (Report from an Expert Group Meeting)**
Date published: 1998

Description: This report summarizes the agreed conclusions and programme of action developed at this expert-group meeting. It also includes discussion of various aspects of women's health (occupational, environmental, sexual and reproductive, communicable diseases, mental health, health care, medical education and research, health sector reform and financing), and sets out a 'Framework for Designing National Health Policies with an Integrated Gender Perspective.'
URL: http://www.un.org/womenwatch/daw/csw/healthaide.htm

V. Gender Analysis Tools and Guides

Author: Canadian International Development Agency
Title: **Guide to Gender Sensitive Indicators**
Date published: 1997
Description: Designed to help CIDA staff understand how to use gender-sensitive indicators in their own projects and programmes, this guide can also be applied to other international development contexts. The guide begins by introducing gender-sensitive indicators and why they are useful, and then looks at regional/country level as well as project-level indicators (including indicators on education, health, participation, and empowerment).
URL: http://www.acdi-cida.gc.ca/cida_ind.nsf/8949395286e4d3a58525641300568be1/7b5da002feaec07c8525695d0074a824?OpenDocument

Author: Canadian International Development Agency
Title: **The Why and How of Gender-Sensitive Indicators: A Project Level Handbook**
Date published: 1997
Description: This Handbook is a practical tool for people working in the development field to apply gender - sensitive indicators in development programs and projects. The Handbook is an introduction to the topic of indicators and should be used in tandem with the companion volume, the "Guide to Gender-Sensitive Indicators" (see above) which contains a more comprehensive discussion of concepts, methods and case-studies.
URL: http://www.acdi-cida.gc.ca/cida_ind.nsf/8949395286e4d3a58525641300568be1/01c6570c1edb46108525694f00617e14?OpenDocument

Author: Global Forum for Health Research (Lesley Doyal)
Title: **Sex, Gender and the 10/90 Gap in Health Research: A Briefing Document and Resource Guide**
Date published: 2002
Description: This review paper is a guide for researchers trying to incorporate a gender perspective into their work. The paper begins by setting out the main arguments in favour of gender-sensitive health research, and continues with an exploration of the implications of these arguments for the research process itself. The second part of the paper is a review of available resources on integrating gender in health research, including articles, books, tools, and websites.
URL: http://www.globalforumhealth.org/FilesUpld/47.pdf

Author: Health Canada
Title: **Exploring Concepts of Gender and Health**
Date published: 2003
Description: This guide is a capacity-building tool for Health Canada researchers, policy analysts, program managers and decision makers, intended to help them integrate gender-based analysis (GBA) into their policy and programmatic work. The guide includes: an overview of the Canadian government's commitments; an introduction to the key concepts in GBA; a review of how to integrate GBA into the research-policy-program development cycle; concrete case studies on using GBA; and a list of information and resources.
URL: http://www.hc-sc.gc.ca/english/women/exploringconcepts.htm

Author: Liverpool School of Tropical Medicine
Title: **Guidelines for the Analysis of Gender and Health**
Date published: 1998

Description: The aim of the guidelines is to enhance the ability of those involved in the planning, implementation, and evaluation of health care provision and health research to understand, respond to, and integrate gender issues. The guidelines are made up of separate chapters which cover: what is gender and how does it relate to health?; gender analysis; gender-sensitive planning; strategies to address gender inequalities in health; and case studies.
URL: http://www.liv.ac.uk/lstm/GG-1.html

Author: Status of Women Canada
Title: **Gender-Based Analysis: A Guide for Policy-making**
Date published: 1998
Description: This guide is a working document developed by Status of Women Canada to assist in the implementation of the government-wide gender-based analysis (or gender mainstreaming) policy. It is part of a pilot project designed to begin the implementation of this form of analysis over a period of five years. The guide is designed to: (i) increase awareness at all levels of government of the importance of gender as an organizing principle; and (ii) facilitate the development and assessment of policies and legislation from a gender perspective.
URL: http://www.swc-cfc.gc.ca/pubs/gbaguide/gbaguide_e.pdf

Author: United States Agency for International Development
Title: **Gender Analysis Toolkit**
Date published: 1994
Description: A series of ten analytical tools targeted to policy-makers and project implementers to aid them in integrating a gender perspective in their development work. The tools include: Gender concerns in Development Framework; Quantifying gender issues; Country gender profiles; Gender and household dynamics; Gender and policy implementation; Sex and gender; Gender-informed project planning; Gender in monitoring and evaluation; Documenting program impact; Gender research guide.
URL: http://www.futuresgroup.com/WhatWeDo.cfm?page=Areas&ID=7

VI. Gender and Specific Topics

i. Ageing
ii. Communicable Diseases
iii. Disaster Management and Mitigation
iv. Environment
v. Health Communication
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viii. Masculinities and Male Involvement
ix. Mental Health
x. Non-Communicable Disease
xi. Nutrition
xii. Occupational Health
xiii. Reproductive Health
xiv. Violence and Injuries

i. Ageing

Author: HelpAge International
Title: **Gender and Ageing Briefs**
Date published: 2002
Description: A series of briefs discussing key issues on gender and ageing, including: Gender in an ageing world; Age, gender and HIV/AIDS; Participation for older men and women; Humanitarian crises – hearing and understanding older people's gendered needs; Violence and older people – the gender dimension; and Confronting older people's poverty – gender and income security.
URL: http://www.helpage.org/images/pdfs/GenderPack.pdf

Author: Pan American Health Organization
Title: **Gender and Health Fact Sheets: Gender and Ageing**
Date published: 2002

Description: The Gender and Health Unit publishes a variety of fact sheets which identify the major gender issues in specific health and development topics.
URL: http://www.paho.org/english/hdp/hdw/factsheets.htm

Author: United Nations Economic and Social Council
Title: **Gender and Ageing: Problems, Perceptions and Policies**
Date published: 1999
Description: This report was prepared as part of the follow-up to the Fourth World Conference on Women (1995), and as a contribution to the International Year of the Older Person. It looks at various issues (including health) facing older women throughout the world.
URL: http://www.un.org/womenwatch/daw/csw/aging.htm

Author: US Bureau of the Census
Title: **Gender and Aging International Briefs: Demographic Dimensions, Caregiving, Mortality and Health**
Date published: 1998
Description: These briefs look at many of the issues facing older women throughout the world, including the female survival advantage, the health challenges faced by older women, the increased burden of labour presented by caregiving and their implications for health programs.
URL: http://www.census.gov/ipc/prod/ib98-2.pdf

Author: World Health Organization
Title: **Gender and Health Information Sheets: Gender and Ageing**
Date published: Forthcoming
Description: These are analyses of the impact of gender inequality on specific health problems or populations. Each document provides an example of gender analysis –the examination of a particular area of health to determine if, and in what ways, gender norms, behaviors, and inequality are contributing to poor health, disability, mortality, or lack of well-being. The documents are models for health professionals looking to begin integrating gender awareness into their work.
URL: http://www.who.int/gender/other_health/en/

ii. Communicable Diseases

Author: Harvard Centre for Population and Development Studies (Pamela Hartigan)
Title: **Communicable Diseases, Gender, and Equity in Health**
Date published: 1999
Description: This paper provides a framework for thinking about gender and communicable diseases in a field that purports to be gender neutral, but in reality ignores the gender considerations that affect men and women's susceptibility to and experience of communicable diseases. The paper begins by looking at major communicable diseases, the most common approaches to addressing, preventing and treating them, and some of the gender issues surrounding them. The paper provides a framework for understanding the impact of gender on women and men's vulnerability to contracting communicable diseases, and their experiences of living with these diseases.
URL: http://www.hsph.harvard.edu/Organizations/healthnet/HUpapers/gender/ghepapers.html

Author: Tropical Medicine and International Health Vol. 3, 1998 (C. Vlassoff and L. Manderson)
Title: **Incorporating Gender in the Anthropology of Infectious Diseases**
Date published:
Description: This paper argues for the utility of incorporating a gender perspective within the research and control of communicable diseases, both for understanding the diseases themselves and for designing interventions for their control. The paper proposes a gender framework for understanding and managing tropical diseases, and argues that gender-sensitive research is essential to the understanding of the nature of the disease, its prevalence, distribution, determinants and consequences.
URL: http://www.blackwellpublishing.com/journals/tmi/

Author: World Health Organization
Title: **Draft Gender and Health Papers: Gender and Tuberculosis**
Date published: 2003, 2003 (in draft form)
Description: These papers have been developed for a forthcoming book on the interactions between gender and health. They are still in draft form, and should not be quoted or cited in their present form.
URL: http://www.who.int/gender/documents/papers/en/

Author: World Health Organization
Title: **Gender and Health Information Sheets: Gender and Malaria, Gender and Tuberculosis**
Date published: Forthcoming, and 2003 (respectively)
Description: These are analyses of the impact of gender inequality on specific health problems or populations. Each document provides an example of gender analysis –the examination of a particular area of health to determine if, and in what ways, gender norms, behaviors, and inequality are contributing to poor health, disability, mortality, or lack of well-being. The documents are models for health professionals looking to begin integrating gender awareness into their work.
URL: http://www.who.int/gender/other_health/en/

Author: World Health Organization
Title: **Gender and Tuberculosis Control: Towards a Strategy for Research and Action**
Date published: 2000
Description: This paper looks at the impact of gender of gender roles and relations on the incidence, prevention and care of tuberculosis throughout the world. Based on a literature review and discussions with experts, the paper presents a framework to guide both the study of gender differences in tuberculosis, and the design of interventions and programmes for prevention and care.
URL: http://www.who.int/gtb/publications/Gender/Gender_paper.doc

a. HIV/AIDS

Author: The Commonwealth Secretariat and the Maritime Centre of Excellence for Women's Health
Title: **Gender Mainstreaming in HIV/AIDS: Taking a Multi-sectoral Approach**
Date published: 2002
Description: Part of the Commonwealth Secretariat's Gender Management System Series, this manual provides: a justification for why gender should be integrated into all HIV/AIDS work, a guide to conducting a gender analysis, and applying a gender framework to existing and future programs, a review of best practices and what is being done to date, and a list of tools and resources for programme planners.
URL: http://www.medicine.dal.ca/acewh/eng/books.html

Author: Pan-American Health Organization
Title: **The UNGASS, Gender and Women's Vulnerability to HIV/AIDS in Latin America and the Caribbean**
Date published: 2002
Description: Using the 2001 UNGASS commitments as a frame of reference, this paper addresses the effect of female and male gender roles on women and men's vulnerability to HIV/AIDS in Latin America and the Caribbean.
URL: http://www.paho.org/english/hdp/hdw/GenderandHIV.pdf

Author: South African AIDS Training Programme
Title: **Mainstreaming Gender in the Response to AIDS in South Africa**
Date published: 2001
Description: This manual is designed to help HIV/AIDS organisations mainstream gender into their programs and project, including an examination of the gender dimensions of the HIV/AIDS epidemic; basic concepts for gender-sensitive programming; key gender issues in organisational development; opportunities and challenges in mainstreaming gender; and gender issues in the project planning and programming cycle. Though examples pertain to the South African context, the paper contains case

studies and recommendations that can be applied to other countries/regions. t is divided into five sections:
URL: http://www.satregional.org/pubs/Mainstreaming%20Gender%20in%20the%20Response%20to%20AIDS%20in%20Southern%20Afr.pdf

Author: Joint United Nations Programme on HIV/AIDS
Title: **Men and AIDS: A Gendered Approach**
Date published: 2000
Description: This document is the introductory paper to the 2000 World AIDS campaign, and it discusses men's gendered vulnerabilities to the HIV/AIDS epidemic, and why effective attempts to combat HIV/AIDS must include men's views, attitudes and participation.
URL: http://www.unaids.org/wac/2001/Files/WACmenE.pdf

Author: World Health Organization
Title: **Integrating Gender into HIV/AIDS Programmes**
Date published: 2003
Description: These guidelines are intended to go beyond the 'what' and the 'why' to the 'how' by providing a comprehensive framework for addressing gender in our response to the HIV/AIDS epidemic.
URL: http://www.who.int/gender/documents/hivdocs/en/

Author: World Health Organization
Title: **Draft Gender and Health Papers: Gender and AIDS**
Date published: 2003, 2003 (in draft form)
Description: These papers have been developed for a forthcoming book on the interactions between gender and health. They are still in draft form, and should not be quoted or cited in their present form.
URL: http://www.who.int/gender/documents/papers/en/

iii. Disaster Management and Mitigation

Author: Enarson, E. and B. Morrow
Title: **The Gendered Terrain of Disaster: Through Women's Eyes**
Date published: 1998
Description: This book makes the case for integrating a gender perspective into disaster mitigation and response policy by presenting a variety of international case studies of different disaster situations. The individual chapters in the book document both women's vulnerability to natural disasters, as well as the active roles they play in disaster preparedness and post-disaster response and reconstruction.
URL: http://www.crid.or.cr/digitalizacion/pdf/eng/doc12882/doc12882.htm

Author: International Labour Organization (Elaine Enarson)
Title: **Gender and Natural Disasters**
Date published: 2000
Description: This paper provides an analysis of the gender facets of natural disasters, including: the gendered economic impacts of disasters; the increase in women's workload and care-giving functions; the deterioration in working conditions, and women's slow recovery from economic losses. Some impacts of disasters on men are also highlighted.
URL: http://www.ilo.org/dyn/gender/docs/RES/164/F1806626159/Gender%20Natural%20Disasters.doc

Author: Pan American Health Organization
Title: **Gender and Health Fact Sheets: Gender and Natural Disasters**
Date published: 2002
Description: The Gender and Health Unit publishes a variety of fact sheets which identify the major gender issues in specific health and development topics.
URL: http://www.paho.org/english/hdp/hdw/factsheets.htm

Author: United Nations Division for the Advancement of Women
Title: **Environmental Management and the Mitigation of Natural Disasters: a Gender Perspective**

Date published: 2001
Description: This report from an expert group meeting (EGM) examines the interplay between gender, environmental management, natural disaster reduction and risk management. It also looks at the roles of different actors (women, men, community leaders, the State, national and international organizations and agencies). During the meeting, several recommendations were adopted in relation to policies, legislation, participation, information and capacity building, research and the role of the international community.
URL: http://www.un.org/womenwatch/daw/csw/env_manage/index.html

Author: World Bank (E. Shrader and P. Delaney)
Title: **Gender and Post-Disaster Reconstruction: The Case of Hurricane Mitch in Honduras and Nicaragua**
Date published: 2000
Description: This report examines the many social variables that influence women and men's vulnerability to natural disasters: poverty, deforestation, intensive agriculture, ethnic stratification, land tenure, rural/urban differences, and power inequities from a gender perspective, using Hurricane Mitch (1998) as a case study. The report looks at gender-differentiated impacts and opportunities and provides recommendations for both the World Bank and for government on how to integrate gender into disaster preparedness and response programmes.
URL: http://online.northumbria.ac.uk/geography_research/gdn/resources/reviewdraft.doc

Author: World Health Organization
Title: **Gender and Health Information Sheets: Gender and Health in Disasters**
Date published: 2003
Description: These are analyses of the impact of gender inequality on specific health problems or populations. Each document provides an example of gender analysis –the examination of a particular area of health to determine if, and in what ways, gender norms, behaviors, and inequality are contributing to poor health, disability, mortality, or lack of well-being. The documents are models for health professionals looking to begin integrating gender awareness into their work.
URL: http://www.who.int/gender/other_health/en/

iv. Environment

Author: Harvard Centre for Population and Development Studies (Jacqueline Sims and Maureen Butter)
Title: **Gender Equity and Environmental Health**
Date published: 1999
Description: This working paper explores the interplay of gender and health-and-environment issues, including how biology, gender and other social roles and poverty influence the environmental hazards and to which women and men are exposed. The paper advocates incorporating a gender perspective into existing approaches to integrating health and environment issues.
URL: http://www.hsph.harvard.edu/Organizations/healthnet/HUpapers/gender/ghepapers.html

Author: Health Canada - Canada-USA Women's Health Forum
Title: **The Environment and Women's Health**
Date published: 1996
Description: This paper explores the interplay between biological, social and environmental (the external social, biological, physical and chemical milieu in which individuals and populations exist) determinants of women's health. It concludes with a set of program and policy recommendations on research and data collection, and environmental policy-making.
URL: http://www.hc-sc.gc.ca/canusa/papers/usa/english/environ.htm

Author: Royal Tropical Institute (KIT)
Title: **Gender and Natural Resource Management (Website)**
Date published: ongoing
Description: This section of the KIT website presents a collection of resources on gender and the management and use of natural resources, including: a section of guest contributions (papers etc…); a

bibliography on the theme; a list of instruments and guides for integrating gender; and sections on links, news and events.
URL: http://www.kit.nl/specials/html/gn_gender_and_nrm_home.asp

Author: World Health Organization
Title: **An Anthology on Women, Health and Environment**
Date published: 1994
Description: This series of papers examines women's health concerns in different environmental areas, including: water, housing and shelter, nutrition and agriculture, domestic fuel shortage and indoor air pollution, and occupational hazards. Together, the papers make up an anthology whose goal is to sensitize both policy-maker and programme manager to the lack of sex-disaggregated data and specific indicators on health and environment issues.
URL: http://www.who.int/environmental_information/Women/women_health_and_environment.htm

Author: World Health Organization
Title: **Draft Gender and Health Papers: Gender and Indoor Air Pollution**
Date published: 2003 (in draft form)
Description: These papers have been developed for a forthcoming book on the interactions between gender and health. They are still in draft form, and should not be quoted or cited in their present form.
URL: http://www.who.int/gender/documents/papers/en/

v. Health Communication

Author: The Inter Press Service
Title: **Gender, HIV/AIDS and Rights: A Training Manual for the Media**
Date published: 2003
Description: This training manual looks at a variety of issues, including: why gender training for the media is important; mainstreaming gender in all news coverage; communicating gender in the media; journalists as communicators- why a gender analysis framework for the media is important; a gender analysis checklist for the media
URL: http://www.ipsnews.net/aids_2002/ipsgender2003.pdf

Author: Johns Hopkins University Centre for Communications Programs
Title: **Advancing Health Communication: The PCS Experience in the Field**
Date published: 2003
Description: Based on the experience of CCP's Population Communication Services (PCS) Project, this report presents five overarching conclusions and offers 52 specific lessons learned about changing health behavior through strategic communication programs.
URL: http://www.jhuccp.org/pubs/cp/103/

Author: Johns Hopkins University Centre for Communications Programs
Title: **Gender Guide for Health Communication Programs**
Date published: 2003
Description: The purpose of the Gender Guide is to encourage the incorporation of gender-based roles and responsibilities in the design, implementation, and evaluation of health communication programs.
URL: http://www.jhuccp.org/pubs/cp/102/102.pdf

Author: Johns Hopkins University Centre for Communications Programs
Title: **A Field Guide to Designing a Health Communication Strategy**
Date published: 2003
Description: This strategic communication Field Guide is intended to increase the capacity of program managers in developing countries, communication specialists, and policymakers and representatives of funding agencies to design, implement, and support strategic health communication efforts. The guide emphasizes a comprehensive, long-term approach to health communication that responds appropriately to audience needs.

URL: http://www.jhuccp.org/pubs/fg/02/02.pdf

vi. Health Policies and Systems

Author: Ford Foundation
Title: **Understanding the Links: Globalization, Health Sector Reform, Gender and Reproductive Health**
Date published: 2003
Description: The paper examines the effects of globalisation on women's reproductive health and rights and analyzes sector-wide programs (SWAPs) from a gender perspective. The analyses are framed in the context of current health sector reform policies and initiatives, and the paper considers and provides recommendations on protecting and strengthening reproductive health in the context of SWAPs.
URL: http://www.fordfound.org/publications/recent_articles/docs/globalization/evers_juarez.pdf

Author: Harvard Centre for Population and Development Studies (Hilary Standing)
Title: **Frameworks for Understanding Gender Inequalities and Health Sector Reform: An Analysis and Review of Policy Issues**
Date published: 1999
Description: This paper looks at health sector restructuring in developing countries from a gender perspective. It begins with an examination of different health sector reform (HSR) processes and their economic and political roots, and follows with a review of the gender issues raised by the different approaches. The paper concludes by suggesting a conceptual/policy framework for gender and HSR.
URL: http://www.hsph.harvard.edu/Organizations/healthnet/HUpapers/gender/ghepapers.html

Author: Institute for Development Studies, University of Sussex (Hilary Standing)
Title: **Gender Impacts of Health Reforms: the Current State of Policy and Implementation**
Date published: 2000
Description: This paper examines the recent trends and patterns in health policy reforms and their gendered impacts. Specifically, the paper looks at the importance of studying health policy and reforms within their different economic, political, demographic and epidemiological contexts, and highlights the continuing lack of data on health policy generally, and the lack of sex-disaggregated data on the gendered impacts of health policies and reforms on women and men.
URL: http://nt1.ids.ac.uk/ids/health/alames.pdf

Author: Institute for Development Studies, University of Sussex (Hilary Standing)
Title: **Gender: a Missing Dimension in Human Resource Policy and Planning for Health Reforms**
Date published: 2000
Description: This article explores the relevance of gender in human resources policy and planning, focusing specifically on the health sector in developing countries, and including issues such as: equal opportunities and efficiency issues in the health sector workforce; the gender segregated nature of occupations in the health sector; and developing appropriate methodologies for data collection, monitoring and evaluation.
URL: http://www.moph.go.th/ops/hrdj/hrdj9/pdf9/Gender41.pdf

Author: International Monetary Fund
Title: **Gender-Responsive Government Budgeting**
Date published: 2003
Description: This paper makes the case for gender-responsive government budgeting as an efficient way to mainstream gender issues through public policy and programs. The paper addresses such issues as gender-biased culture, the lack of appropriate budget classifications, and the lack of gender analysis expertise and gender-disaggregated data in most countries.
URL: http://www.imf.org/external/pubs/ft/wp/2003/wp0383.pdf

vii. Health Status and Situation

Author: European Institute of Women's Health
Title: **Gender Equity and Public Health in Europe - A Discussion Document**
Date published: 2000
Description: This paper reviews gender mainstreaming efforts made by EU member countries at the public policy level since the Beijing conference in 1995. It argues that although gender has been integrated to some extent in other sectors, the health sector has been relatively neglected throughout the region. The paper goes on to propose some ways that countries can address this gap.
URL: http://www.eurohealth.ie/gender/section3.htm

Author: Harvard Centre for Population and Development Studies (Kara Hanson)
Title: **Measuring Up: Gender, Burden of Disease, and Priority Setting Techniques in the Health Sector**
Date published: 1999
Description: This paper discusses the inherent challenges to the measurement of health which are posed by the Global Burden of Disease Methodology, particularly the lack of health data disaggregated by sex. The paper presents a critique of health measurement methodologies from a gender perspective, concluding with a proposal for a two-track process for improving the measurement of health, using both existing measures of disease, and proposing new measures of health.
URL: http://www.hsph.harvard.edu/Organizations/healthnet/HUpapers/gender/ghepapers.html

Author: Pan American Health Organization
Title: **Gender and Health Fact Sheets: Gender Equity in Health, Gender and Child Development**
Date published: 2002
Description: The Gender and Health Unit publishes a variety of fact sheets which identify the major gender issues in specific health and development topics.
URL: http://www.paho.org/english/hdp/hdw/factsheets.htm

Author: World Health Organization
Title: **Draft Gender and Health Papers: Gender and Poverty**
Date published: 2003 (in draft form)
Description: These papers have been developed for a forthcoming book on the interactions between gender and health. They are still in draft form, and should not be quoted or cited in their present form.
URL: http://www.who.int/gender/documents/papers/en/

viii. Masculinities and Male Involvement

Author: EngenderHealth
Title: **Men and Masculinities: Programming for Male Involvement in Reproductive Health: A Practical Guide for Managers**
Date published: 1997
Description: An examination of various topics critical to the design and provision of male reproductive health services, for e.g. programme design issues, community outreach and workplace programmes, and counselling services for men and couples.
URL: http://www.engenderhealth.org/ia/wwm/wwmpfmirh.html

Author: Harvard Centre for Population and Development Studies (Don Sabo)
Title: **Understanding Men's Health: A Relational and Gender Sensitive Approach**
Date published: 1999
Description: This paper discusses men's health from a gender relations viewpoint, arguing that social constructions of masculinity can affect both men and women's health, elevating men's risk for morbidity and mortality from a variety of causes. An examination of gender as a relational concept reveals both positive and negative health synergies between women and men, and the paper argues that a relational approach is needed to understand both men's health and its effect on women's health and gender equity.
URL: http://www.hsph.harvard.edu/Organizations/healthnet/HUpapers/gender/ghepapers.html

Author: Joint United Nations Programme on HIV/AIDS
Title: **Men and AIDS: A Gendered Approach**
Date published: 2000
Description: This document is the introductory paper to the 2000 World AIDS campaign, and it discusses men's gendered vulnerabilities to the HIV/AIDS epidemic, and why effective attempts to combat HIV/AIDS must include men's views, attitudes and participation.
URL: http://www.unaids.org/wac/2001/Files/WACmenE.pdf

Author: Pan American Health Organization
Title: **Gender and Health Fact Sheets: Men's Role in Gender-Based Violence**
Date published: 2002
Description: The Gender and Health Unit publishes a variety of fact sheets which identify the major gender issues in specific health and development topics.
URL: http://www.paho.org/english/hdp/hdw/factsheets.htm

ix. Mental Health

Author: Global Forum for Health Research
Title: **Gender and Mental Health Research in Developing Countries**
Date published: 2002
Description: This paper focuses on depression and anxiety disorders among women in the developing world, arguing specifically that women's gender roles place them at higher risk for certain mental health disorders, and that effective mental health programs must incorporate a gender perspective that recognizes both women and men's distinct mental health needs and issues.
URL: http://www.globalforumhealth.org/forum_6/sessions/2wednesday/3GMentalHealthPatelGenderFull.rtf

Author: Harvard Centre for Population and Development Studies (Jill Astbury)
Title: **Gender and Mental Health**
Date published: 1999
Description: This paper examines the impact of gender roles and relations on mental health. It reviews the forms of gender bias which are normally present in mental health research, and examines the gender-based differences in mental health outcomes between women and men, including differences in the occurrence and manifestations of different mental health conditions. The primary example used throughout the paper is depression, which is affected by a number of gendered realities. The paper concludes by making recommendations for a gender-sensitive health policy.
URL: http://www.hsph.harvard.edu/Organizations/healthnet/HUpapers/gender/ghepapers.html

Author: National Centre on Addiction and Substance Abuse (Columbia University)
Title: **The Formative Years: Pathways to Substance Abuse among Girls and Young Women Ages 8-22**
Date published: 2003
Description: This report is an analysis of the characteristics of girls and young women who abuse substances, when they are at highest risk of doing so and the impacts of cigarette, drug and alcohol abuse. It employs a gender analysis to distinguish both the reasons behind, and the effects of girls' substance abuse from that of boys.
URL: http://www.casacolumbia.org/publications1456/publications_show.htm?doc_id=151006

Author: World Health Organization
Title: **Draft Gender and Health Papers: Gender and Suicide**
Date published: 2003 (in draft form)
Description: These papers have been developed for a forthcoming book on the interactions between gender and health. They are still in draft form, and should not be quoted or cited in their present form.
URL: http://www.who.int/gender/documents/papers/en/

Author: World Health Organization

Title: Gender and Health Information Sheets: Gender and Mental Health
Date published: 2003
Description: These are analyses of the impact of gender inequality on specific health problems or populations. Each document provides an example of gender analysis –the examination of a particular area of health to determine if, and in what ways, gender norms, behaviors, and inequality are contributing to poor health, disability, mortality, or lack of well-being. The documents are models for health professionals looking to begin integrating gender awareness into their work.
URL: http://www.who.int/gender/other_health/en/

Author: World Health Organization
Title: Gender and Women's Mental Health
Date published: 2003
Description: This is an introductory fact sheet to the effects of gender roles and relations on women's mental health, and the major mental health issues women face throughout the world.
URL: http://www.who.int/mental_health/prevention/genderwomen/en/

Author: World Health Organization
Title: World Health Report 2001 (Mental Health: New Understanding, New Hope)
Date published: 2001
Description: A general overview of issue, challenges and burden of disease in global mental health, this report contains an introductory section on sex differences in mental health disorders, and the effect of gender roles and responsibilities on the mental health of both women and men.
URL: http://www.who.int/whr2001/2001/

x. Non-Communicable Diseases

Author: American Journal of Cardiology (K. Milner et al.)
Title: Gender Differences in Symptom Presentation Associated with Coronary Heart Disease
Date published: August 1999, Vol. 84 (4)
Description: Based on data collected through direct observation of patients, this study explores the gender differences in the occurrence of symptoms associated with coronary heart disease.
URL: http://www.ajph.org/cgi/content/full/93/5/768

Author: American Journal of Public Health (G. Weidner and V. Cain)
Title: The Gender Gap in Heart Disease: Lessons From Eastern Europe
Date published: May 2003, Vol. 93 (5)
Description: This article explores the psychosocial and behavioral coronary risk factors that make men more susceptible to heart disease than women in the newly independent states of Eastern Europe.
URL: http://www.ajph.org/cgi/content/full/93/5/768

Author: British Columbia Centre of Excellence for Women's Health
Title: Filtered Policy: Women and Tobacco in Canada
Date published: 2000
Description: This paper uses a review women's tobacco use as the starting point for a critical gender analysis of Canadian tobacco control policy. The authors begin by looking at the elements of both gender and sex that influence women's tobacco use, its health effects. The paper concludes with a set of recommendations on integrating a gender perspective into tobacco control policy, and addressing anti-smoking campaigns to women in particular.
URL: http://www.bccewh.bc.ca/PDFs/filteredpolicy.pdf

Author: Environmental Health Perspectives (S. Zahm and J. Fraumeni)
Title: Racial, Ethnic, and Gender Variations in Cancer Risk: Considerations for Future Epidemiologic Research
Date published: November 1995, Vol. 103 (8)

Description: This article argues for the need to broaden research on susceptibility, diagnostic factors, and carcinogenic exposures beyond white men, in order to identify and address the racial, ethnic and gender differences in cancer incidence, experience and mortality.
URL: http://ehpnet1.niehs.nih.gov/docs/1995/Suppl-8/zahm2-abs.html

Author: Global Forum for Health Research
Title: **Sex, Gender and Coronary Heart Disease**
Date published: 2002
Description: This is a review of existing epidemiological research on coronary heart disease to find out if it takes sex and gender differences into account. The review makes the case for including a gender perspective in coronary heart disease research in order to recognize and address women and men's different experiences, symptoms and vulnerabilities.
URL: http://www.globalforumhealth.org/forum_6/sessions/2wednesday/4GNCDHuntSex/index.htm

Author: International Development Research Centre (L. Waverley)
Title: **Big Tobacco's Next Target: Women and Children in Poorer Countries are Picking Up the Cigarette Habit**
Date published: 2000
Description: This article reviews the latest advertising campaigns from major tobacco companies, which have been aggressively targeting women in developing countries. The author uses increasingly high rates of tobacco-related mortality and morbidity to support a call for international cooperation on tobacco control.
URL: http://network.idrc.ca/ev.php?URL_ID=5586&URL_DO=DO_TOPIC&reload=1060784128

Author: United States Office of the Surgeon General
Title: **Women and Smoking: A Report of the Surgeon General**
Date published: 2001
Description: This report summarizes patterns of tobacco use among women in the US, factors associated with starting and continuing to smoke, the health consequences of smoking, tobacco marketing targeted at women, and cessation and prevention interventions. The report calls for: increasing public awareness of the impact of smoking on women's health; exposing and countering the tobacco industry's targeting of women; and reducing disparities related to tobacco use and its health effects among different ethnic/racial populations.
URL: http://www.surgeongeneral.gov/library/womenandtobacco/

Author: Pan American Health Organization
Title: **Gender and Health Fact Sheets: Gender and Cervical Cancer**
Date published: 2002
Description: The Gender and Health Unit publishes a variety of fact sheets which identify the major gender issues in specific health and development topics.
URL: http://www.paho.org/english/hdp/hdw/factsheets.htm

Author: World Health Organization
Title: **Draft Gender and Health Papers: Gender and Asthma**
Date published: 2003 (in draft form)
Description: These papers have been developed for a forthcoming book on the interactions between gender and health. They are still in draft form, and should not be quoted or cited in their present form.
URL: http://www.who.int/gender/documents/papers/en/

Author: World Health Organization
Title: **Gender and Health Information Sheets: Gender and Blindness**
Date published: 2003
Description: These are analyses of the impact of gender inequality on specific health problems or populations. Each document provides an example of gender analysis –the examination of a particular area of health to determine if, and in what ways, gender norms, behaviors, and inequality are contributing

to poor health, disability, mortality, or lack of well-being. The documents are models for health professionals looking to begin integrating gender awareness into their work.
URL: http://www.who.int/gender/other_health/en/

Author: World Health Organization
Title: **Women and the Tobacco Epidemic: Challenges for the 21st Century**
Date published: 2001
Description: This report explores the increase in tobacco use among women throughout the world, including a review of the factors associated with tobacco use; the health consequences of smoking; tobacco marketing targeted at women; and tobacco control interventions. The report concludes with a section on making tobacco control policies more gender-sensitive, and targeting tobacco prevention and cessation campaigns toward women.
URL: http://www.inwat.org/whoreport.pdf

xi. Nutrition

Author: Food and Agriculture Organization
Title: **Gender and Nutrition**
Date published: 2001
Description: This fact sheet reviews the role that women play in monitoring and ensuring their families' nutrition. It calls for the integration of a gender perspective that recognizes women's roles and responsibilities into agriculture and food policy.
URL: http://www.fao.org/sd/2001/PE0703a_en.htm

Author: International Food Policy Research Institute
Title: **Women: The Key to Food Security**
Date published: 2000
Description: This brief looks at the crucial role that women play in food security, agricultural production and household nutrition. It explores the influence that women's gendered social roles have on their ability to ensure their own and their families' nutrition, focusing in particular on women's historic lack of access to land, education, information, credit, technology, and decision-making forums. It argues for the integration of a gender perspective into policies that influence nutrition status in order to improve women's status overall, and the health of their families.
URL: http://www.ifpri.org/pubs/ib/ib3.pdf

Author: Pan American Health Organization
Title: **Gender and Health Fact Sheets: Gender and Food Security**
Date published: 2002
Description: The Gender and Health Unit publishes a variety of fact sheets which identify the major gender issues in specific health and development topics.
URL: http://www.paho.org/english/hdp /hdw/factsheets.htm

Author: World Health Organization
Title: **Gender and Health Information Sheets: Gender and Nutrition**
Date published: Forthcoming
Description: These are analyses of the impact of gender inequality on specific health problems or populations. Each document provides an example of gender analysis –the examination of a particular area of health to determine if, and in what ways, gender norms, behaviors, and inequality are contributing to poor health, disability, mortality, or lack of well-being. The documents are models for health professionals looking to begin integrating gender awareness into their work.
URL: http://www.who.int/gender/other_health/en/

xii. Occupational Health

Author: Global Forum for Health Research

Title: **Researching and Organizing to Promote Better Health for Electronics Workers: Lessons from Northern Thailand**
Date published: 2002
Description: Using the Northern Regional Industrial Estate in Lamphun, Thailand as a case study, this paper argues that gender-sensitive, qualitative and participatory research methods are all necessary to understanding the complex occupational health hazards faced by both male and female factory workers.
URL: http://www.globalforumhealth.org/forum_6/sessions/2wednesday/7GWorkTrakoonhutipFull.doc

Author: Harvard Centre for Population and Development Studies (Piroska Östlin)
Title: **Gender Inequalities in Occupational Health**
Date published: 2000
Description: This paper explores the impact of the gendered division of labour on women and men's occupational health and safety. It looks at the different types of labour performed by women and men throughout the world, the gendered roots of the public and private division of labour, and the effects this division has on women and men's health status and ability to work. The paper concludes with a review of the challenges to integrating a gender perspective into labour policy and occupational health research.
URL: http://www.hsph.harvard.edu/hcpds/wpweb/Ostlin%20wp1009.pdf

Author: Health Canada - Canada-USA Women's Health Forum
Title: **Women's Occupational Health in Canada: A Critical Review and Discussion of Current Issues**
Date published: 1996
Description: This document identifies occupational health issue areas for Canadian women, reviews the impact of employment on health, looks at the mental and physical health issues related to the settings where women work, and explores the challenge of reconciling family and professional responsibilities.
URL: http://www.hc-sc.gc.ca/canusa/papers/canada/english/occupat.htm

Author: Health Canada – Canada-USA Women's Health Forum
Title: **Women and Occupational Health in the US**
Date published: 1996
Description: This document identifies occupational health issue areas for US women, focusing on: salary equity, work schedule flexibility; the availability of quality child and dependent care; job-protected family and medical leave; and workers' rights.
URL: http://www.hc-sc.gc.ca/canusa/papers/canada/english/occupat.htm

Author: International Labour Organization
Title: **Gender Issues in Occupational Health and Safety**
Date published: 2001
Description: This paper reviews the key gender issues for women's occupational health and safety, including hazards and vulnerabilities; different working environments; and legislation and other initiatives addressing the issue. The paper concludes by making recommendations on how to include a gender perspective in occupational health and safety research, policy and legislation.
URL: http://www.itcilo.it/actrav/english/calendar/2001/a3_2387/resource/Gender_and_OSH.htm

Author: International Labour Organization
Title: **Gender Issues in the World of Work: Briefing Kit**
Date published: 1995
Description: This training kit provides a guide for gender issues in the technical areas of ILO. It analyses the development and history of women worker's issues, and provides a list of ILO Conventions, Resolutions and Recommendations on women and gender issues adopted since the organization's founding.
URL: http://www.ilo.org/gender

xiii. Reproductive Health

Author: EngenderHealth
Title: **Men and Masculinities: Programming for Male Involvement in Reproductive Health: A Practical Guide for Managers**
Date published: 1997
Description: An examination of various topics critical to the design and provision of male reproductive health services, for e.g. programme design issues, community outreach and workplace programmes, and counselling services for men and couples.
URL: http://www.engenderhealth.org/ia/wwm/wwmpfmirh.html

Author: Health Canada - Canada-USA Women's Health Forum
Title: **Sexual and Reproductive Rights in Canada**
Date published: 1996
Description: This paper addresses areas of concern in women's sexual and reproductive health in Canada, focusing in particular on specific issues as case studies. The discussion is presented in the context of unequal gender relations, gender inequality in society, and their effect on women's reproductive health. Emphasis is placed on the need to involve men in the discussion.
URL: http://www.hc-sc.gc.ca/canusa/papers/canada/english/reprod.htm

Author: US Agency for International Development – Interagency Gender Working Group
Title: **A Framework to Identify Gender Indicators for Reproductive Health and Nutrition Programming**
Date published: 2002
Description: This paper introduces a framework for incorporating gender into the design and evaluation of population, health and nutrition (PHN) programs and projects. It begins by explaining why it is important to include a gender perspective in PHN programs, goes on to provide context-specific definitions of gender and associated terms, and concludes by proposing a framework for identifying and addressing potential gender-related obstacles to achieving project objectives.
URL: http://www.measurecommunication.org/pdf/GenderPaper.pdf

Author: US Agency for International Development – Interagency Gender Working Group
Title: **Guide for Incorporating Gender Considerations in USAID's Family Planning and Reproductive Health RFPs and RFAs**
Date published: 2000
Description: This guide was created to assist USAID staff in integrating gender into their Requests for Application (RFAs) and Requests for Proposals (RFPs). Though centred on USAID policies and procedures, the guide can be applied to other contexts as well, particularly to proposals for reproductive health projects that should integrate a gender perspective.
URL: http://www.measurecommunication.org/pdf/RFA_guide.pdf

Author: US Agency for International Development – Interagency Gender Working Group
Title: **A Manual for Integrating Gender into RSH Programs: From Commitment to Action**
Date published: Forthcoming
Description: This manual is intended as a companion to the *Guide for Incorporating Gender Considerations in USAID's Family Planning and Reproductive Health RFPs and RFAs* (see above). It complements the Guide by orienting program managers and technical staff on how to integrate gender concerns into program design, implementation, and evaluation.
URL: Not yet available online

Author: Family Health International
Title: **Through a Gender Lens: Resources for Population, Health and Nutrition Projects**
Date published: Not available
Description: This paper reviews existing models and methodologies for incorporating a gender perspective into USAID development initiatives. Though centred on USAID policies and procedures, this document can be applied to other institutional contexts. Its purpose is to make preliminary recommendations for trying to integrate a gender perspective into population, health and nutrition (PHN)

projects, addressing this sector's specific needs and how best to adapt current models and methodologies to meet them.
URL: http://www.fhi.org/en/RH/Pubs/wsp/GenderLens.htm

xiv. Violence and Injuries

Author: Harvard Centre for Population and Development Studies (Claudia Garcia Moreno)
Title: **Violence against Women, Gender and Health Equity**
Date published: 1999
Description: This paper explores the different definitions of violence against women, and the many forms it takes, focusing on domestic and sexual violence. It reviews both the extent and magnitude of domestic and sexual violence against women, and its consequences for women's health. The paper also examines the causes of violence, in particular the impact of gender roles and relations on the extent and prevalence of violence in a community. The paper argues that a gender analysis is useful to the study of violence (both against women and more generally).
URL: http://www.hsph.harvard.edu/Organizations/healthnet/HUpapers/gender/ghepapers.html

Author: Health Canada - Canada-USA Women's Health Forum
Title: **The Health Aspects of Violence against Women in Canada**
Date published: 1996
Description: This paper begins by examining the nature and extent of violence against Canadian women, and its impact on their health. It goes on to review the health sector response to violence, and concludes by presenting five areas that still need to be addressed: the impact of violence on women's health; addressing violence from a population health standpoint; effectively preventing and responding to violence; meeting the needs of particular groups of women bearing a disproportionate burden of violence; and better equipping health workers to identify and respond to violence.
URL: http://www.hc-sc.gc.ca/canusa/papers/canada/english/violence.htm

Author: Health Canada - Canada-USA Women's Health Forum
Title: **The Health Aspects of Violence against Women in the US**
Date published: 1996
Description: This paper reviews existing evidence on the nature, prevalence and impact of violence against women in the US, as well as interventions and preventive strategies in place to address the problem. The paper also looks the challenges to addressing violence, and concludes by placing the discussion in an international context.
URL: http://www.hc-sc.gc.ca/canusa/papers/usa/english/violence.htm

Author: International Planned Parenthood Federation – Western Hemisphere Region
Title: **¡Basta!**
Date published: ongoing (Spring 2000 – present)
Description: This newsletter looks at integrating prevention and treatment of gender-based violence into sexual and reproductive health programs. Specific titles include: Providers Need Both Ongoing Training and Care; Improving Women's Lives; Incorporating Personal Experience and Perceptions Into GBV Sensitization and Training; Integrating Gender-Based Violence Into Sexual and Reproductive Health; and The Link Between Gender-Based Violence and Sexual and Reproductive Health.
URL: http://www.ippfwhr.org/publications/publication_detail_e.asp?PubID=10

Author: Pan American Health Organization
Title: **Gender and Health Fact Sheets: Gender-Based Violence, Social Responses to Gender-Based Violence, Domestic Violence during Pregnancy, Trafficking for Sexual Exploitation, Men's Role in Gender-Based Violence**
Date published: 2002
Description: The Gender and Health Unit publishes a variety of fact sheets which identify the major gender issues in specific health and development topics.
URL: http://www.paho.org/english/hdp/hdw/factsheets.htm

Author: Pan American Health Organization
Title: **Violence against Women: The Health Sector Responds**
Date published: 2002
Description: This book begins by reviewing the nature, extent and consequences of violence against women in the Americas, and then proposes an inter-sectoral model for addressing the problem through both the health sector and the community. The model has been operating in Central American for 5 years, and the book concludes by presenting the results of a participatory independent evaluation conducted in 2001.
URL: http://www.paho.org/English/DPM/GPP/GH/VAWhealthsector.htm

Author: World Health Organization
Title: **Gender and Health Information Sheets: Gender and Road Traffic Injuries**
Date published: 2003
Description: These are analyses of the impact of gender inequality on specific health problems or populations. Each document provides an example of gender analysis –the examination of a particular area of health to determine if, and in what ways, gender norms, behaviors, and inequality are contributing to poor health, disability, mortality, or lack of well-being. The documents are models for health professionals looking to begin integrating gender awareness into their work.
URL: http://www.who.int/gender/other_health/en/

Author: United Nations Educational, Scientific and Cultural Organization
Title: **Male Roles, Masculinities and Violence: A Culture of Peace Perspective**
Date published: 2001
Description: The objective of this report is to propose practical solutions for promoting a gender-sensitive culture of peace. The report uses both regional case-studies, and research on traditional masculinities and patriarchy to advocate masculine peace-building capabilities rather than destructive capacities.
URL: http://www.unesco.org/cpp/uk/projects/male_roles.htm